

## **Service Technician, Residential Solar Pool Heating**

SolarCraft's Solar Pool Heating Installers and Technicians are an integral part of our well-established team. With Solar Pool Heating, we are the most successful Design/Build and Service operations company in the SF North Bay Area. We are a certified Green Business, consistently ranked as one of the Best Places To Work in the North Bay.

**SolarCraft is seeking an experienced Service Technician - Residential Solar Pool Heating, to join our team.** The position is full-time, based in our Novato, CA headquarters and working throughout Marin and Sonoma Counties. The position involves the installation and service of solar pool heating systems. The candidate will ideally have experience installing or servicing solar pool heating industry, or equivalent experience in pool building and/or plumbing industry.

Position reports to Project Manager and Director of Solar Thermal Operations.

The primary responsibilities of the **Service Technician, Residential Solar Pool Heating** are:

- 1) Work closely with Project Manager and with field installations crews to manage all the on-site installation of solar pool heating projects for homes (and less frequently, businesses). This is a player-coach role that requires a positive attitude, a 'lead by example' character, and knowledge and experience with pool systems.
- 2) As directed by Project Manager, to manage onsite communications with client, sub-contractors (i.e. roof, excavation, carpenters), partners, and field crews toward successful installation of solar thermal projects, on time and on budget.
- 3) Work collaboratively with PM and your team to ensure safety, quality, client satisfaction and project schedules and budgets goals are achieved.

### **Responsibilities & Requirements:**

- Have relevant previous hands on experience - e.g. solar pool heating/solar PV electric installer/pool building/roofing/plumbing
- Strictly adhere to company processes and quality and safety standards
- Be mechanically inclined, with technical build aptitude, and customer service skills
- Be able to work long hours seasonally
- Proficiency in constructing solar pool heating systems from top to bottom.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Read and understand all project drawings and blueprints.
- Maintain a clean and orderly work site and at all times represent the company well.
- Maintain truck stocks and coordinate with Procurement and PMs as needed to allow for timely and efficient installations.
- The ability to lift 50 lbs.
- Expert knowledge and ability to use basic hand tools, measuring devices, and power drills, portable band saws, sawzall, etc.
- Certifications and/or clean license to drive commercial trucks is a plus.

- Ability to work safely and confidently on roofs (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).
- Install solar pool heating system components including but not limited to installing water-positive roof flashings, solar pool modules, pipe, installing electrical switches and pumps, actuators, sealing and installing PVC plumbing.
- Ability to perform QA/QC on installations and perform testing and commissioning.
- Strong organizational, problem-solving skills, especially as they pertain to construction, building codes, safety, and materials and site management.
- Ability to interact with customers in a diplomatic, respectful manner.
- Ability to work independently with minimal supervision.
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team
- Consistently works in a professional and presentable manner appropriate with role and scope of work, both in the office and when in communications with clients, vendors and partners

**Competitive Compensation and Benefits:**

- Competitive pay including base salary and incentive plans and PTO benefits.
- Health insurance with company subsidy.
- ESOP (employee stock ownership plan) participation and 401(k).
- On-the-job training and education in solar energy.

SolarCraft is an equal employment opportunity employer. Proof of authorization to work in the US and/or U.S. citizenship must be provided.

Please send introduction letter and resume to: [jobs@solarcraft.com](mailto:jobs@solarcraft.com)