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Solar PV Craftsman/Craftswoman

SolarCraft – Novato, CA

We are looking for partners, not employees.

For more than 35 years, SolarCraft has been committed to providing solar and clean energy solutions that deliver the highest financial and environmental benefits possible to our North Bay community; providing renewable energy for homes and businesses that is far cheaper than fossil-fuel based utility power, reduces pollution directly into our environment, and improve energy resilience (back-up power, energy management, reduce grid infrastructure). We reduce the cost of living and the cost of doing business locally, improve environmental health locally, create great jobs locally, and demonstrate leadership and responsible living in our community and beyond.

Everyone counts at SolarCraft. We are 100% Employee-Owned and all employees are given equal chance to be partners in our business, earn competitive wages with performance-based incentives, PTO, Holidays, and Benefits. There is great opportunity to advance within SolarCraft and to work in the rapidly evolving clean energy industry, where every day we are helping change the world we live in.

SolarCraft's Solar PV Craftsperson will be Full-Time, based in our Novato, CA office and working primarily through Marin, Sonoma and Napa Counties. The position involves the installation and service of solar electric (PV) and energy storage systems. The ideal candidate will have experience installing or servicing solar PV systems, or equivalent experience in electric, roofing or energy construction fields. SolarCraft PV Installers report to Project Managers.

The primary responsibilities of the **Solar Electric (PV) Craftsperson** are:

- 1) As directed by Foreman/Crew Leads and Project Managers, to perform all the on-site installation of solar electric (PV) projects for homes and businesses. This is a field construction role that requires a positive attitude, hard work ethic, and knowledge and experience with construction and electrical systems.
- 2) Work collaboratively Foreman/Crew Leads, Project Managers and your team to ensure safety, quality, client satisfaction and project schedules and budgets are achieved.

Responsibilities & Requirements:

- Have relevant previous hands on experience in solar installation or construction.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Must be able to routinely lift 75 lbs. with technical build aptitude
- Knowledge and ability to use basic hand tools, measuring devices, and power drills, portable band saws, conduit benders, etc.
- Ability to work safely and confidently on roofs with ladder access (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).
- The ability to read and understand project drawings and blueprints.
- Maintain a clean and orderly work site and at all times represent the company well.

- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team (3-5 people)
- Install solar PV system components including but not limited to installing water-positive roof flashings, solar racking, solar modules, conduit and wire, electrical switches and monitoring systems. As well as work on ground mount system, including concrete, excavation.
- High School graduate or equivalent
- Valid California Driver's License with clean record that allows driving company vehicles for work
- Certifications and/or clean license to drive commercial trucks is a plus.
- NABCEP certification or accredited PV installer certification a plus.
- Experience or certification to use heavy equipment a plus

Competitive Compensation and Benefits:

- Competitive pay including base hourly wage and performance-based incentive plans and PTO benefits.
- Health insurance with company subsidy.
- ESOP participation and 401(k).
- On-the-job training and education in solar energy, including cross training between Solar Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing clean energy industry

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided

Cover letter and resume to: jobs@solarcraft.com or fax: (415) 382-0592