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Certified Electrician BESS and PV

SolarCraft – Novato, CA

Everyone counts at SolarCraft, as a 100% Employee-owned business, we are all partners in our business, earn competitive wages with performance-based incentives, PTO, Holidays, and Benefits, and provided opportunities to advance within SolarCraft and to work in the rapidly evolving clean energy industry. We believe we have an ideal fit in the solar market; stable and respected for our 35+ years as a local industry leader, smaller than the large corporations burning through field personnel, and larger than the small companies with limited resources. If you are an experienced Commercial PV Service Technician or Service Field Manager interested in joining a new team that will appreciate your talents and hard work – we invite you to consider joining SolarCraft.

SolarCraft is led by experienced industry veterans, and is the largest and longest lasting solar provider in the SF North Bay Area. We are proud to make a significant positive impact in our local communities, and strive to maintain teams of employees and field crews that can learn and advance with SolarCraft - but equally important is that our operations and technical teams like who they work with and respect what they are doing. Our operations team members earn competitive wages and have incentive plans that foster teamwork and accountability, and reward performance and enthusiasm.

SolarCraft's Certified Electrician will be Full-Time, based in our Novato, CA office and working primarily through Marin, Sonoma and Napa counties. The position involves the installation and service, of solar electric (PV) and battery energy storage systems (BESS), primarily residential systems – as well as performing Quality Assurance/Quality Control during design/build of new projects. The ideal candidate will have 5+ years' experience installing and/or servicing BESS and solar PV systems, or equivalent experience in electrical or energy construction fields. The SolarCraft Certified Electrician will report to the Residential PV Project Manager as solid line relationship and to the Commercial PV Project Manager and Service Manager as dotted line relationship. Depending on experience and aptitude you may be appointed as foreman for a crew.

The primary responsibilities of the **Certified Electrician** are:

- 1) Work safely at all times, and ensure the safety of yourself, your team, clients, partners and the sites you are on.
- 2) Perform BESS installations, main AC panel upgrades and other electrical work related to BESS and PV installations.
- 3) Perform on-site service, troubleshooting, and repair of BESS and solar electric (PV) systems. This is a field construction role that requires a positive attitude, excellent work ethic, and knowledge and experience with energy storage systems, solar electric systems, general construction and electrical systems.
- 4) Work collaboratively with Foremen/Superintendents, Project Managers and your team to ensure safety, quality, client satisfaction and project schedules and budgets are achieved.

Requirements & Responsibilities:

- California certified electrician
- Install, evaluate, and repair BESS and solar PV system components including but not limited to installing electrical service panels, electrical sub-panels, batteries, BESS control components, conduit and wire, electrical switchgear, switches and monitoring systems.
- Have relevant previous hands on experience in BESS and solar installations or construction, troubleshooting and service/repair of systems.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Must be able to routinely lift 75 lbs., climb ladders, work in enclosed spaces, with technical build aptitude and familiarity with construction build sites
- Knowledge and ability to use construction hand tools, measuring devices, and power drills, conduit bending tools/machines, portable band saws, electrical measuring and testing devices, etc.
- Ability to work safely and confidently on roofs with ladder access, familiar with safety equipment, and healthy respect for working safely.
- The ability to read and understand project plan-sets, single-line drawings, and other design documents.
- Maintain a clean and orderly work site and at all times and represent the company well.
- Have a clean driving record and valid CA driver's license.
- NABCEP certification or accredited PV installer certification a plus.
- High School graduate or equivalent

Competitive Compensation and Benefits:

- Competitive pay including base hourly wage and performance-based incentive plans and paid time off (PTO) benefits.
- Health insurance with company subsidy.
- ESOP participation and 401(k).
- On-the-job training and education in energy storage and solar energy, including cross training between Solar Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing clean energy industry

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided.

Cover letter and resume to: jobs@solarcraft.com or fax: (415) 382-0592