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Commercial PV Service Tech & Technical QA/QC

SolarCraft – Novato, CA

Everyone counts at SolarCraft, as a 100% Employee-owned business, we are all partners in our business, earn competitive wages with performance-based incentives, PTO, Holidays, and Benefits, and provided opportunities to advance within SolarCraft and to work in the rapidly evolving clean energy industry. We believe we have an ideal fit in the solar market; stable and respected for our 35+ years as a local industry leader, smaller than the large corporations burning through field personnel, and larger than the small companies with limited resources. If you are an experienced Commercial PV Service Technician or Service Field Manager interested in joining a new team that will appreciate your talents and hard work – we invite you to consider joining SolarCraft.

SolarCraft is led by experienced industry veterans, and is the largest and longest lasting solar provider in the SF North Bay Area. We are proud to make a significant positive impact in our local communities, and strive to maintain teams of employees and field crews that can learn and advance with SolarCraft - but equally important is that our operations and technical teams like who they work with and respect what they are doing. Our operations team members earn competitive wages and have incentive plans that foster teamwork and accountability, and reward performance and enthusiasm.

SolarCraft's Solar PV Service Tech will be Full-Time, based in our Novato, CA office and working primarily through Marin, Sonoma, Napa & East Bay Counties. The position involves the service and maintenance of solar electric (PV) and energy storage systems, primarily commercial systems – as well as performing Quality Assurance/Quality Control during design/build of new projects. The ideal candidate will have 5+ years' experience installing and/or servicing solar PV systems, or equivalent experience in electric, roofing or energy construction fields. SolarCraft Service Technicians report to the VP of Operations and Service Manager, who performs system monitoring, PM role and client communications manager.

The primary responsibilities of the **Solar Electric (PV) Service Technician** are:

- 1) Work safely at all times, and ensure the safety of yourself, your team, clients, partners and the sites you are on.
- 2) As directed by leadership, to perform on-site service, troubleshooting, and repair of solar electric (PV) projects for businesses. This is a field construction role that requires a positive attitude, hard work ethic, and knowledge and experience with solar electric systems, general construction and electrical systems.
- 3) work collaboratively Foreman/Superintendents, Project Managers and your team to ensure safety, quality, client satisfaction and project schedules and budgets are achieved.

Responsibilities & Requirements:

- Have relevant previous hands on experience in solar installation or construction, troubleshooting and service/repair of systems.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.

- Must be able to routinely lift 75 lbs., climb ladders, work in enclosed spaces, with technical build aptitude and familiarity with construction build sites
- Knowledge and ability to use construction hand tools, measuring devices, and power drills, portable band saws, electrical and measuring devices, etc.
- Ability to work safely and confidently on roofs with ladder access (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).
- The ability to read and understand project drawings, plan-sets, single-line drawings, and blueprints.
- Maintain a clean and orderly work site and at all times and represent the company well.
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team (3-5 people)
- Install, evaluate, and repair solar PV system components including but not limited to installing water-positive roof flashings, solar racking, solar modules, conduit and wire, electrical switches and monitoring systems. As well as work on ground mount system, including concrete, excavation.
- High School graduate or equivalent
- Certifications and/or clean license to drive commercial trucks is required.
- NABCEP certification or accredited PV installer certification a plus.
- Experience or certification to use heavy equipment a plus

Competitive Compensation and Benefits:

- Competitive pay including base hourly wage and performance-based incentive plans and PTO benefits.
- Health insurance with company subsidy.
- ESOP participation and 401(k).
- On-the-job training and education in solar energy, including cross training between Solar Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing clean energy industry

SolarCraft is 100% Employee-Owned and one of the largest green-tech employers based in the SF North Bay. Our team of dedicated employee-partners is proud to have installed more solar energy systems than any other company in the North Bay (7,000+), including many for our community's most recognizable organizations. We are a certified Green Business, consistently ranked as one of the best places to work in the North Bay and recognized as one of California's most enduring renewable energy companies. We try to combine the best of working at a small, local company with being part of a well-established industry leader.

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided